ACKNOWLEDGEMENT OF RECEIPT OF DISTRICT'S POLICY AGAINST DISCRIMINATION, HARASSMENT & RETALIATION

From: Human Resources Office To: All Employees

The District is committed to a policy of protecting and safeguarding the rights and opportunities of all people to seek, obtain and hold employment without being subjected to harassment, discrimination and retaliation in the workplace. It is the District's policy to provide a workplace environment free from harassment and discriminatory practices.

The District has adopted and disseminated a revised policy *Against Discrimination, Harassment & Retaliation*. Please sign the attached acknowledgement that you have received a copy of the revised policy, have reviewed it, and have been afforded an opportunity to ask a District Compliance Officer any questions you may have regarding the policy.

Thank you for your assistance in this matter. If you have any further questions regarding this policy, feel free to contact Colleen Kaney or Brent Jordan.

ACKNOWLEDGEMENT OF RECEIPT OF DISTRICT'S POLICY AGAINST DISCRIMINATION, HARASSMENT & RETALIATION

I, ______, have received the District's policy Against Discrimination, Harassment & Retaliation, updated and adopted December 10, 2019. I have reviewed this Policy, and I have had the opportunity to ask questions regarding the policy.

Signature of Employee

Date